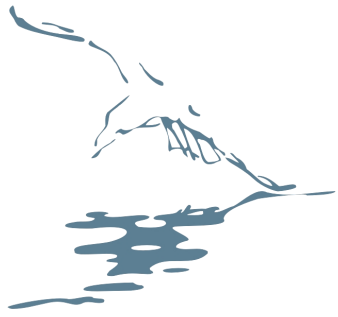


## Supporting our Communities

To promote communities where children, youth and families are safe and healthy

- Identify and respond to community needs
- Create supports for youth transitioning to adult services
- Use stakeholder feedback to guide improvements



# 1 Supporting our Communities

## Building on Excellence

To build on our strong reputation as an employer of choice

- Increase effectiveness of training
- Strengthen internal and external communications systems
- Use team building and mentoring to connect multiple generations in the workplace



# 2 Building on Excellence

## Leading the Field

To be a leader in the social services field through innovation and best practice

- Offer culturally responsive services supported by Elders from local First Nations communities
- Build accreditation into the culture of the organization
- Continuously evaluate and improve programs and systems



# 3 Leading the Field

## Increasing Resiliency

To improve our capacity to survive, adapt and thrive despite an ever-changing environment

- Diversify funding sources
- Collaborate and build community partnerships
- Encourage and support career and personal development



# 4 Increasing Resiliency

## Core Services

### Assessment and Treatment

Youth Forensic Psychiatric Services

### Counselling and Support

Caregiver Support, Youth/Parent Mediation, Independent Living, Barnett House Youth Transitional Housing, Youth and Family Substance Use Services, 180 Degrees Detox and Supportive Residential, Collaborative Planning

### Development and Outreach

School-Based Alcohol and Drug Early Intervention and Indicated Prevention, Youth Outreach Support

### Intervention/Prevention

Child & Family Mental Health Outreach, KidStart

### Youth Justice

Intensive Support and Supervision, Headstart Boys Program, Oasis Girls Program, Youth Justice Community Beds

### Adult Programs

Adult Outreach Support, Adult Forensic Outreach, Information and Referral Service for ex-offenders and their families who approach the Society

### Other Programs and Projects

Innovative programs and projects to support community and client needs

## Mandate

We provide services to youth, children, adults and families with diverse needs. Our locations include offices and residential programs, but our work also takes us into schools, homes and other parts of communities.

We have a holistic approach, recognizing that safer, healthier communities are created through the combined and diverse efforts of citizens, organizations and governments. We work co-operatively with a broad spectrum of community agencies and committees, while also maintaining involvement in provincial and national organizations that seek to address the social needs of Canadians.



## Mission Statement

The John Howard Society of North Island is a charitable organization whose mission is to promote and foster safer and healthier communities by providing appropriate programs of rehabilitation, education, prevention and healing for those who need an opportunity to achieve, maintain or regain a balance within their communities.

*Building Safer and Healthier Communities*

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The John Howard Society  
of NORTH ISLAND  
Since 1967

The logo is identical to the one in the Mandate section, showing a stylized bird in flight over water.

# Strategic Plan

2013–2017

Building Safer and Healthier  
Communities

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